

# 2009

## Career and Job Opportunities



Core Value I:  
*Pride in  
Our Work*

*We Are Family—  
Join Us!*



**Family Health Centers INC**

[www.fhclouisville.org](http://www.fhclouisville.org)



Recognized by the Work/Life Alliance for our excellence in helping employees balance their personal and professional lives.

Accredited by the Joint Commission on Accreditation of Healthcare Organizations since 1982



# About Family Health Centers

Over the past year we ...

- Initiated a Diabetes Clinic and new classes to enhance Preventive Care
- Served over 45,000 individual patients
- Were reaccredited by the Joint Commission for Accreditation of Healthcare Organizations
- Opened our 7<sup>th</sup> primary care clinic at Americana Community Center.

Since 1976, FHC has been providing high quality health care to patients without regard to their ability to pay. Patient services include primary care, women's health, pharmacy, dental, lab, health education, X-ray and a variety of other services.

FHC is a federally-qualified health center and an independent 501c3 (not-for-profit) corporation.

FHC earned "Work/Life Designation" status for family-friendly workplace practices and policies. Business First has also recognized FHC as a TOP 25 Employer! **Join our team on the move!**

*The mission of Family Health Centers, Inc. is to provide residents of metro Louisville access to high quality primary and preventive health care services without regard to the ability to pay.*



**Core Value 3:**  
*Continuous  
Improvement*



# Make a Difference!

**Medical Receptionist - Bilingual**

FT, \$10.01–\$11.21

**Medical Assistant**

FT&PRN, \$11.00–\$12.69

**Primary Care Nurse (RN)**

FT&PRN \$17.90–\$20.65

**Dentist FT&PRN**

**Dental Assistant | EDDA**

**Pharmacist**

## Other Opportunities

are announced at: [www.louisvilleky.gov/humanresources](http://www.louisvilleky.gov/humanresources)

Examples of recently posted positions:

- Medical Records Clerk
- Accounting & Medical Billing
- Social Worker, LCSW
- Pharmacy Technician
- Phlebotomy & Lab Technicians
- Homeless Case Managers



- All positions require High School Diploma or equivalent.
- Proof of education and/or licenses must be submitted to Civil Service.
- Kentucky residency not required. EOE.

Professional staff may also submit their CV as follows:

**MD & ARNP:** [jricherson@fhclouisville.org](mailto:jricherson@fhclouisville.org)

**Dentist:** [spoynter@fhclouisville.org](mailto:spoynter@fhclouisville.org)

**Pharmacist:** [mlloyd@fhclouisville.org](mailto:mlloyd@fhclouisville.org)



# Excellent Benefits!

- ✓ Great working environment– Qualified, dedicated staff working toward common goal– providing the highest quality care to our patients!
- ✓ Health Insurance and HSAs (\$1000 FHC contribution)
- ✓ Life Insurance (FREE)
- ✓ Long-Term Disability Ins. (FREE)
- ✓ Short-Term Disability & Dental (available)
- ✓ Retirement - KRS (including death, disability, health insurance and early retirement benefits)
- ✓ Employee Health Program (in-house health, dental, lab, radiology, pharmacy)
- ✓ Employee Assistance Program (FREE)
- ✓ Deferred Compensation Program
- ✓ Tuition Reimbursement (up to \$1500/yr.)
- ✓ Recruiting Bonus (up to \$500)
- ✓ Immunization Program (FREE)
- ✓ Credit Union (FREE)
- ✓ Free Parking at All Locations
- ✓ Holidays (10 - Including Birthday)
- ✓ Vacation (12 - 22 Days Per Year)
- ✓ Sick Days (10 Days Per Year)
- ✓ Shift Differential (12% Premium Pay for 5-9 PM and Sat. hours)

*Bilingual? We value your language skills and encourage you to join our team.*



**Core Value 4:**  
*Diversity*



# How to Apply

## In Person:

**Louisville Metro Civil Service Board**  
517 Court Place, 1st floor, Louisville, KY 40202

## Online: Please check this website weekly!

[www.louisvilleky.gov/humanresources](http://www.louisvilleky.gov/humanresources)

## For More Information Call:

**Louisville Metro Civil Service (502)574-3854**



★ The Civil Service Office is located at 517 Court Place between 5th and 6th Streets on the North (river) side of the street. Court Place runs between Jefferson and Market Streets.

Kentucky residency not required. Drug Free Workplace. EOE.

## Family Health Centers has seven locations:

Americana.....	4805 Southside Drive, 40214
East Broadway... ..	914 E. Broadway, 40204
Fairdale.....	Neighborhood Place, 40118
Iroquois .....	4100 Taylor Blvd., 40215
Phoenix .....	712 E. Muhammad Ali Blvd., 40202
Portland.....	2215 Portland Avenue, 40212
Southwest.....	9702 Stonestreet Road, 40272



## 7 Centers- 1 Goal- Healthcare Excellence

*Kentucky's largest federally qualified  
Community Health Center Program*

**The Vision** of Family Health Centers, Inc. is to be a leader in the delivery of primary and preventive health care services by:

- Providing services that are affordable and of the highest quality;
- Never losing sight of the needs in our communities;
- Always being sensitive to the unique cultural characteristics of those we serve;
- Basing our philosophy of care on a respectful partnership between patients, providers and staff;
- Offering education and preventive services, as well as comprehensive primary care services for the treatment of disease; and
- Promoting a working environment in which care is delivered in a caring atmosphere of hospitality, cooperation and trust.

*The Kentucky Retirement System allows early retirement after 27 years of service regardless of age. The Plan includes a \$5000 Death Benefit, Health Insurance and Survivorship Options. For more information about this **amazing benefit**, visit: [www.kyret.com](http://www.kyret.com).*



**A Health Fair**  
FHC employees along with other organizations, assisted Spalding University nursing students to stage the Fair on the front lawn of FHC-Portland.

*Mayor Abramson and his wife dropped by to see the Fair.*



Core Value 2:  
*Quality in  
Our Service*



**Family Health Centers INC**

*Healthcare with Heart*